

DEMPSON CROOKE LTD.
ENVIRONMENTAL POLICY STATEMENT



Dempson Crooke Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to all aspects specific to the manufacture of paper bags and serviettes.

It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance and to minimise the impact of their activities on the environment through the implementation of the following:

- a) Aim to lessen environmental damage and increase, where possible, the opportunities for environmental enhancement.
- b) Minimise waste materials and energy by evaluating operations and ensuring that they are as efficient as possible.
- c) Comply with legal requirements and establish goals to achieve an ongoing reduction in environmental conflict in all parts of its operations.
- d) Encourage personal effort on the part of all employees and sub-contractors to avoid or prevent environmental damage.
- e) Provide and exhibit this Policy and such written instructions as are necessary to aid the implementation of the Policy.
- f) Implement safety and environmental plans and maintain regular inspection regimes.
- g) Review this policy at twelve month intervals.

For the execution of this Policy the following organisation and arrangements apply:

- a) All work is carried out in accordance with all relevant Acts, Regulations and Company procedures.
- b) Registered carriers remove waste to appropriate licensed disposal centres.
- c) Measures are taken to control ground, river and coastal pollution.
- d) Measures are taken to control noise pollution.
- e) Raw materials are selected with a view to the environment. Most paper is recyclable and the paper we supply is either almost 100% recycled or from sustainable sources.
- f) Whenever possible inks, pastes and peripheral supplies are bought to minimise their impact on the environment. 97% of inks are water-based and the majority of paste is starch-based and biodegradable. Plastics sourced are generally degradable or biodegradable.
- g) Machinery and equipment is purchased taking into consideration energy and production efficiencies.
- h) Material waste is minimised, recycling options promoted and water, paper and energy conserved.
- i) Wild life, habitats, flora & fauna are protected as appropriate.
- j) All accidents detrimental to the environment are investigated and reported to management and preventive action taken against repetition.
- k) Seek to use environmentally proactive practices in all aspects of its operations by implementing the 3R's code of practice (Reduce, Recycle and Reuse).

This Policy is communicated to all employees, clients, suppliers and sub-contractors and is made available to the public.

Signed

A handwritten signature in black ink, appearing to read 'J. Katzauer', written over a white background.

Name: Mr J Katzauer
Position: Chief Executive Officer

Date: 1.10.12